Technical and Professional Education

Curriculum Content Frameworks for Air Force JROTC

Curriculum Content Frameworks for
Air Force JROTC
Developed by the
Department of Workforce Education

State of Arkansas
Department of Workforce Education

NOTICE TO THE READER

In accordance with the Carl Perkins Act, and other federal and state laws and regulations, this document has been reviewed to ensure that it does not reflect stereotypes based on sex, race, or national origin. The Department of Workforce Education does not unlawfully discriminate on the basis of sex, race, color, religion, handicapping conditions, or national origin in employment or in its educational programs and activities. The activity that is the subject of this report was supported in whole or in part by the U.S. Department of Education. However, the opinions expressed herein do not necessarily reflect the position or policy of the U.S. Department of Education, and no official endorsement by the U.S. Department of Education should be inferred.

Preface

The Technical & Professional Education program continues to prepare students for employment and continuing education. To accomplish this preparation, teachers and employers have collaborated to modify individual programs to ensure that instruction is current and comprehensive. This document reflects essential competencies for program completers as well as all aspects of the Air Force JROTC as required by the Carl D. Perkins Act. The Curriculum Content Frameworks for all Technical & Professional Education programs can be accessed through the Department of Workforce Education Web site.

Forward

The curriculum content framework Air Force JROTC supports the course that prepares students for the following career roles, which in turn correspond to the CIP (Classification of Instructional Programs) codes listed below. The courses may be sequenced with a variety of career and technical courses to form a specialization to prepare students for careers and support additional education and training in the protective services industry.

- Career Family: Government & Public Administration
- Career Area: National Security
- Career Role CIP Code: 28.0101

Acknowledgments

The Air Force JROTC curriculum content framework was produced by a team of AFJROTC. A panel of experts in the field of AFJROTC reviewed the framework. The format and content of the framework reflect the specific training that AFJROTC instructs. Grateful appreciation is expressed to these dedicated instructors. The Arkansas Air Force JROTC curriculum panel members were:

LTC Thomas A Robertson	Little Rock Central High School
LTC John Nenninger	Beebe High School
LTC Michael E. Posey	Greenwood High School
LTC Stan Cooper	Osceola High School
LTC J. Floydridge Underwood	Pine Bluff High School
MAJ Gary L. O'Day	Arkansas High School
MAJ Gary L. Franzen	Jacksonville High School
LTC Paul D. Shiell	Cabot High School
SMSGT Wayne Trout	Greenwood High School
CMSG T Willie Fields	Central High School
MSGT James Cox	Pine Bluff High School
MSGT Kenneth Pope	Jacksonville High School
SMSGT Frank Kayter	Beebe High School
SMSGT Daniel R. Smith	Greene Co. Tech High School
MSGT Bobby Loe	Cabot High School
MSGT Tim Hicks	Cabot High School

Table of Contents

Introduction

About the Program

This framework has been developed for use in designing and implementing a competency-based program in Air Force JROTC. Contents of the document are presented in three major sections.

About the Document

- Section 1 contains a master duty/task list for the Air Force JROTC program.
- Section 2 contains an analysis of each task, consisting of the task, task definition, and process/skill questions to evaluate acceptable performance. All tasks have been designated essential. Essential tasks are those that must be achieved by every student pursuing the completion of Air Force JROTC program.
- Section 3 lists the Arkansas Standards of Learning for language arts, mathematics, and science that are reinforced by instruction in the Air Force JROTC program.

Program Descriptions

495760 – Air Force JROTC
495770 – Air Force JROTC
495780 – Air Force JROTC
495880 – Air Force JROTC
Air Force JROTC prepares students for American citizenship. The course sequence includes instruction for occupations in the American Workforce. Students may combine the course with a variety of other approved offerings in the areas of leadership or information technology.

Master Duty/Tasks Listing

Air Force JROTC 1st Year
Air Force JROTC 2nd Year
Air Force JROTC 3rd Year

National and state experts in the occupational field of Air Force JROTC have validated the duties and tasks in this section. Each is analyzed by identifying the following:

- a *duty*/*task statement*, which describes what the student is to do

DUTY A: 1st Year **Introduction to Air Force Junior ROTC**
Task:
A001: Know the AFJROTC history, mission, purpose, goals, objectives and organization.
DUTY B: **Military Traditions**
Task:
B001: Know the importance of cadets maintaining a high standard of dress and personal appearance.
B002: Know AFJROTC and historic customs and courtesies.
B003: Know when and how to salute.
DUTY C: **Personal Behavior**
Task:
C001: Know the meaning and purpose of attitude, discipline, and respect.
C002: Know how values and ethics are formed and how they affect both individuals and society.
C003: Know the United Sates Air Force core values.
DUTY D: **The Flag of the United States**
Task:
D001: Know the history and courtesies rendered to the flag of the United States and the National Anthem.

D002: Know the Pledge of Allegiance.
DUTY E: **Keeping Yourself Well**
Task:
E001: Know the importance of physical fitness, weight control, and nutrition.
E002: Comprehend what effect alcohol has on the body.
E003: Know types of drugs and their effect on the body.
E004: Know the hazards of tobacco and its effect on your health.
DUTY F: 2nd Year **Origins of Flight**
Task:
F001: Know the origins of flight.
DUTY G: **Early Growth of the United States**
Task:
G001: Know the events that contributed to the early growth of the United States.
DUTY H: **The Formative Years**
Task:
H001: Know the events during the formative years.
DUTY I: **World Power**
Task:
I001: Know the role the United States played in world power.
DUTY J: **World War I**
Task:
J001: Know how the United States military involvement during World War I emphasized the importance of air power.
DUTY K: **The Golden Age of Aviation**

Task:
K001: Know aviation developments during the Golden Age of Aviation: 1919-1939.
DUTY L: **Army Aviation During the Interwar Period**
Task:
L001: Know developments in Army aviation from World War I to World War II.
DUTY M: 2nd Year **I Need and I Feel – I Am Human**
Task:
M001: Comprehend the meaning of emotions and their effect upon your body and behavior.
DUTY N: **Defense Mechanisms**
Task:
N001: Know the different types of defense mechanisms individuals use to cope with conflict and frustration.
DUTY O: **The Value System**
Task:
O001: Know how the value system is developed.
DUTY P: **Prejudice**
Task:
P001: Comprehend that prejudice at any level is unacceptable behavior.
DUTY Q: **The Leadership Concept**
Task:
Q001: Comprehend the qualities necessary for effective leadership.
DUTY R: **Follower ship**
Task:
R001: Comprehend the role of a follower.
DUTY S: **The Atmosphere**

Task:
S001: Know basic facts and general principles of the atmosphere.
DUTY T: **Weather Elements**
Task:
T001: Know basic facts and general principles of the elements of weather.
DUTY U: **Basic Aeronautics**
Task:
U001: Know the principles of basic aeronautics.
DUTY V: **Aircraft Motion and Control**
Task:
V001: Know aircraft motion and how it is controlled.
DUTY W: **Flight Power**
Task:
W001: Know basic engine principles.
DUTY X: 3rd Year **Choosing Your Path**
Task:
X001: Know the benefits of a higher education.
DUTY Y: **Funding Your Education**
Task:
Y001: Comprehend the financial aid process.
Y002: Know the different types of financial aid.
DUTY Z: **What is Financial Planning?**
Task:
Z001: Know the steps involved in the financial planning process.

DUTY AA: **Don't Get Caught in the Credit Trap**
Task:
AA001: Know the definition of credit.
AA002: Know the sources of credit.
DUTY BB: **Banking and Spending Decisions**
Task:
BB001: Comprehend the importance of making banking and spending decisions.
DUTY CC: **Saving, Investments, and Insurance**
Task:
CC001: Comprehend why it is important to save and invest.
DUTY DD: **Real Life Issues**
Task:
DD001: Comprehend the issues that occur in real life.
DUTY EE: **Space In Our Lives**
Task:
EE001: List and describe the unique advantages of space and some of the missions that apply them.
EE002: Identify the elements that make up a space mission.
DUTY FF: **Exploring Space**
Task:
FF001: Describe how early space explorers used their eyes and minds to explore space and contribute to our understanding of it.
FF002: Explain the beginnings of the space age and the significant events that have led to our current capabilities in space.
FF003: Describe emerging space trends, to include the growing commercialization of space.
DUTY GG: **The Space Environment**

Task:
GG001: Explain where space begins and describe our place in the universe.
GG002: List the major hazards of the space environment and describe their effects on spacecraft.
GG003: List and describe the major hazards of the space environment that pose a problem for humans living and working in space.
DUTY HH: **Space Operations**
Task:
HH001: Describe the major functions of space operations systems.
HH002: Identify the main parts of a space mission's communication network.
HH003: Explain basic communication principles and mission operations and management.
HH004: Describe key tasks teams do throughout the mission.
HH005: Explain the use of basic tools for effective team and project management.
HH006: Describe the Space Shuttle system's key technical and operational features.
HH007: Explain the operational goals of the International Space Station and describe its key technical features.

Task Definitions

National and state experts in the occupational field of Air Force JROTC have validated tasks in this section. Each task is analyzed by identifying the following:

- a *task definition* (criteria for acceptable performance), which explains what the student has to do to perform the task at the expected level of mastery
- *process/skill questions*, which assess student knowledge and performance.

Tasks are arranged by instructional duty area only. The placement of tasks into specific courses and the sequencing of tasks for instruction are local decisions based on student needs, employer demand, and school schedules.

DUTY A: 1st Year **Introduction to Air Force Junior ROTC**
Task:
A001: Know the AFJROTC history, mission, purpose, goals, objectives and organization. *Definition:* Process should include the following: • State the history of Junior ROTC. • Define the mission, goals, and objectives of AFJROTC. Process/Skill Questions
DUTY B: **Military Traditions**
Task:
B001: Know the importance of cadets maintaining a high standard of dress and personal appearance. *Definition:* Process should include the following: • Describe the AFJROTC uniform. Process/Skill Questions
B002: Know AFJROTC and historic customs and courtesies. *Definition:* Process should include the following: • Describe personal courtesies used when associating with senior officers. • Define customs and courtesies. Process/Skill Questions

B003: Know when and how to salute.

Definition: Process should include the following:

- Identify AFJROTC insignia of grade.
- Define salute.
- State how, when, and who to salute.
- Describe the correct way to properly render the hand salute.

Process/Skill Questions

DUTY C:
Personal Behavior

Task:

C001: Know the meaning and purpose of attitude, discipline, and respect.

Definition: Process should include the following:

- Define attitude.
- Define discipline.
- State the importance of discipline and Air Force Junior ROTC.
- Define respect.

Process/Skill Questions

C002: Know how values and ethics are formed and how they affect both individuals and society.

Definition: Process should include the following:

- Define ethics.
- State what makes up a value system.
- List the types of values.

Process/Skill Questions

C003: Know the United States Air Force core values.

Definition: Process should include the following:

- List the United States Air Force core values.

Process/Skill Questions

DUTY D:
The Flag of the United States

Task:

D001: Know the history and courtesies rendered to the flag of the United States and the National Anthem.

Definition: Process should include the following:

- State the history of the flag of the United States.
- State when to display the flag of the United States.
- Explain how to display the flag of the United States.
- Describe the courtesies rendered to the flag of the United States.
- Describe the courtesies rendered to the national Anthem.

Process/Skill Questions

D002: Know the Pledge of Allegiance.

Definition: Process should include the following:
- State the Pledge of Allegiance.

Process/Skill Questions

DUTY E:
Keeping Yourself Well

Task:

E001: Know the importance of physical fitness, weight control, and nutrition.

Definition: Process should include the following:
- Define physical fitness.
- Define nutrition.
- Define exercise.

Process/Skill Questions

E002: Comprehend what effect alcohol has on the body.

Definition: Process should include the following:
- Define alcohol abuse.
- State long-term effects of alcohol abuse.

Process/Skill Questions

E003: Know types of drugs and their effect on the body.

Definition: Process should include the following:
- Define drug abuse.
- State long-term effects of drug abuse.
- State why young people use drugs.

Process/Skill Questions

E004: Know the hazards of tobacco and its effect on your health.

Definition: Process should include the following:
- Define tobacco.

- Define nicotine.
- State long-term effects of tobacco use.

Process/Skill Questions

DUTY F:
Origins of Flight

Task:

F001: Know the origins of flight.

Definition: Process should include the following:
- Describe how early civilizations regarded flight.
- Identify the methods of ancient attempts to fly.
- Identify the early contributions to flight.

Process/Skill Questions

DUTY G:
Early Growth of the United States

Task:

G001: Know the events that contributed to the early growth of the United States.

Definition: Process should include the following:
- Identify progress in flight.

Process/Skill Questions

DUTY H:
The Formative Years

Task:

H001: Know the events during the formative years.

Definition: Process should include the following:
- Outline Thaddeus Lowe's efforts during the Civil War.
- Describe the contributions to glider flight made by John Montgomery, Otto Lilienthal, and Octave Chanute.

Process/Skill Questions

DUTY I:
World Power

Task:

I001: Know the role the United States played in world power.

Definition: Process should include the following:

- Describe progress in flight by male and female aviators in America.
- Identify the factors and approaches that helped the Wright Brothers achieve success in heavier-than-air flight.
- Describe the European developments in aviation.

Process/Skill Questions

DUTY J:
World War I

Task:

J001: Know how the United States military involvement during World War I emphasized the importance of air power.

Definition: Process should include the following:

- Identify the achievements of Raoul Lufbery, Eugene Bullard, Eddie Rickenbacker, and Frank Luke during World War I.
- Describe the composition of the Lafayette Escadrille in World War I.
- Describe the importance of military technology as it related to land forces, aviation, and sea warfare during World War I.
- Describe the United States' military aviation involvement during World War I.
- Describe the development of bombers and fighters by Europeans in World War I.
- Define Ace and Ace of Aces.
- List the Ace of Aces of Germany, France, Britain, and the United States.
- State the importance of airpower in World War I in terms of the most important lesson to be learned from the war.

Process/Skill Questions

DUTY K:
The Golden Age of Aviation

Task:

K001: Know aviation developments during the Golden Age of Aviation: 1919-1939

Definition: Process should include the following:

- Outline the first attempt to fly across the Atlantic by the United States Navy.
- List the famous barnstormers and their contributions to flight.
- Identify the pilots and their famous pioneer flight.
- Describe other aviation accomplishments.
- Identify the significance of the National Air Races and their contributions to aviation.
- Identify the contributions of NACA and Daniel Guggenheim to aeronautics.

Process/Skill Questions

DUTY L:
Army Aviation During the Interwar Period

Task:

L001: Know developments in Army aviation from World War I to World War II.

Definition: Process should include the following:

- Describe General Billy Mitchell's efforts to gain support for Army aviators.
- Name the first two aircraft to fly around the world.
- Identify the accomplishments in aviation of Russell Maughan and Edwin Nickles.
- Outline Mitchell's success and failure in the Army air Service.
- Describe how the Army Air Force prepared for World War II.
- State the objectives of the Civilian Pilot Training Program.
- Identify the effect civilian schools training military pilots had on aviation.

Process/Skill Questions

DUTY M: 2nd Year
I Need and I Feel – I Am Human

Task:

M001: Comprehend the meaning of emotions and their effect upon your body and behavior.

Definition: Process should include the following:

- Define emotions, need, and mood.
- Identify the problem emotions.
- List the five different types of love relationships.
- List the five needs established by Abraham H. Maslow.

Process/Skill Questions

DUTY N:
Defense Mechanisms

Task:

N001: Know the different types of defense mechanisms individuals use the cope with conflict and frustration.

Definition: Process should include the following:

- Define frustration and conflict.
- List the five types of "blocking" techniques.
- List the three types of evasive or detour type of defense mechanism.

Process/Skill Questions

DUTY O:
The Value System

Task:

O001: Know how the value system is developed.

Definition: Process should include the following:

- Define value system.
- State how you interpret, recognize, and react to the attitudes of others.
- List factors that influence the development of new attitudes, beliefs, opinions, prejudices and stereotypes.

Process/Skill Questions

DUTY P:
Prejudice

Task:

P001: Comprehend that prejudice at any level is unacceptable behavior.

Definition: Process should include the following:

- Define discrimination.
- Define prejudice.

Process/Skill Questions

DUTY Q:
The Leadership Concept

Task:

Q001: Comprehend the qualities necessary for effective leadership.

Definition: Process should include the following:

- Define leadership.
- List the leadership traits.

Process/Skill Questions

DUTY R:
Follower-ship

Task:

R001: comprehend the role of a follower.

Definition: Process should include the following:

- Define follower.
- List the five types of followers.

Process/Skill Questions

DUTY S:
The Atmosphere

Task:

S001: Know basic facts and general principles of the atmosphere.

Definition: Process should include the following:

- Define a list of terms related to the atmosphere.
- Describe the roles of water and particulate matter.
- Identify the primary causes of atmospheric motion.

Process/Skill Questions

DUTY T:
Weather Elements

Task:

T001: Know basic facts and general principles of the elements of weather.

Definition: Process should include the following:

- Identify the types of clouds.
- Identify the types of air masses and fronts.
- Describe terrain factors that affect weather.
- Describe the types of turbulence.
- Identify normal weather patterns.

Process/Skill Questions

DUTY U:
Basic Aeronautics

Task:

U001: Know the principles of basic aeronautics.

Definition: Process should include the following:

- Describe the theory of flight.
- Describe airfoils and flight.
- Describe the effects of relative wind.
- Describe the effects of angle of attack.
- Identify the four forces of flight.

Process/Skill Questions

DUTY V:
Aircraft Motion and Control

Task:

V001: Know aircraft motion and how it is controlled.

Definition: Process should include the following:

- Identify the axes of rotation.
- Describe the Aircraft Flight Controls
- Identify the three Flight Movements.
- Identify the effects of flaps on flight.
- Identify the effect of slats on flight.
- Identify the effects of spoilers on flight.
- Identify the effects of drag on flight.
- Describe the elements of controlled flight.

Process/Skill Questions

DUTY W:
Flight Power

Task:

W001: Know basic engine principles.

Definition: Process should include the following:

- Define a list of terms related to basic engine principles.
- Define Boyle's Law and Charles' and Gay-Lussac's Law.
- Describe how engines evolved from the earliest version to present day.
- Describe the mechanical, cooling, and ignition systems of the reciprocating engines.
- Describe how jet engines operate.

Process/Skill Questions

DUTY X: 3rd Year
Choosing Your Path

Task:

X001: Know the benefits of a higher education.

Definition: Process should include the following:

- Describe the benefits of higher education.

Process/Skill Questions

DUTY Y:
Funding Your Education

Task:

Y001: Comprehend the financial aid process.

Definition: Process should include the following:

- Give examples of places to look for financial aid.

Process/Skill Questions

Y002: Know the different types of financial aid.

Definition: Process should include the following:

- Describe the different types of financial aid.

Process/Skill Questions

DUTY Z:
What is Financial Planning

Task:

Z001: Know the steps involved in the financial planning process.

Definition: Process should include the following:

- List the six ongoing steps involved in the financial planning process.

Process/Skill Questions

DUTY AA:
Don't Get Caught in the Credit Trap

Task:

AA01: Know the definition of credit.

Definition: Process should include the following:

- Define credit.
- Define several terms associated with credit.

Process/Skill Questions

AA02: Know the sources of credit.

Definition: Process should include the following:

- Define loan.
- Define debt.
- List the financial consequences of debt.

Process/Skill Questions

DUTY BB:
Banking and Spending Decisions

Task:

BB01: Comprehend the importance of making banking and spending decisions.

Definition: Process should include the following:

- Explain how wages are figured.
- List advantages of using a checking account.
- Explain how to prepare a budget.

Process/Skill Questions

DUTY CC:
Saving, Investments, and Insurance

Task:

CC01: Comprehend why it is important to save and invest.

Definition: Process should include the following:

- Define savings.
- Define investments.

Process/Skill Questions

DUTY DD:
Real Life Issues

Task:

DD01: Comprehend the issues that occur in real life.

Definition: Process should include the following:

- Define lease and contract.
- List types of contracts.
- Define several terms used in legal notices.
- List responsibilities involved with owning a vehicle.

Process/Skill Questions

DUTY EE:
Space In Our Lives

Task:

EE01: List and describe the unique advantages of space and some of the missions that apply them.

Definition: Process should include the following:

- List and describe the advantages offered by space and its unique environment.

Process/Skill Questions

EE02: Identify the elements that make up a space mission.

Definition: Process should include the following:

- Identify the elements common to all space missions and how they work together for success.

Process/Skill Questions

DUTY FF:
Exploring Space

Task:

FF01: Describe how early space explorers used their eyes and minds to explore space and contribute to our understanding of it.

Definition: Process should include the following:

- Explain the two traditions of thought established by Aristotle and Ptolemy that dominated astronomy into the 1600s.
- Discuss the contributions made to astronomy by prominent philosophers and scientists in the modern age.

Process/Skill Questions

FF02: Explain the beginnings of the space age and the significant events that have led to our current capabilities in space.

Definition: Process should include the following:

- Describe the rapid changes in space exploration in the 20th century from the first crude rockets to space shuttles.
- Describe some of the major trends in space during the 1990s.

Process/Skill Questions

FF03: Describe emerging space trends, to include the growing commercialization of space.

Definition: Process should include the following:

- Discuss recent scientific and commercial space achievements.
- Describe key events in the creation of Air Force Space Command.

Process/Skill Questions

DUTY GG:
The Space Environment

Task:

GG01: Explain where space begins and describe our place in the universe.

Definition: Process should include the following:

- Explain where space is and how it's defined.
- Describe the primary outputs from the Sun that dominate the space environment.
- Provide some perspective on the size of space.

Process/Skill Questions

GG02: List the major hazards of the space environment and describe their effects on spacecraft.

Definition: Process should include the following:

- List and describe major hazards of the space environment and their effect on spacecraft.

Process/Skill Questions

GG03: List and describe the major hazards of the space environment that pose a problem for humans living and working in space.

Definition: Process should include the following:

- Describe the free-fall environment's three effects on the human body.
- Discuss the hazards posed to humans from radiation and charged particles.
- Discuss the potential psychological challenges of spaceflight.

Process/Skill Questions

DUTY HH:
Space Operations

Task:

HH01: Describe the major functions of space operations systems.

Definition: Process should include the following:

- Identify important operations systems needed during spacecraft manufacturing, launch, and operations.

Process/Skill Questions

HH02: Identify the main parts of a space mission's communication network.

Definition: Process should include the following:

- Explain basic principles of communication and identify the elements of a communication architecture.

Process/Skill Questions

HH03: Explain basic communication principles and mission operations and management.

Definition: Process should include the following:

- Apply basic principles of radio communications to understand link design.
- Describe components of NASA's and the DoD's major satellite-control networks.

Process/Skill Questions

HH04: Describe key tasks teams do throughout the mission.

Definition: Process should include the following:

- Discuss important responsibilities of management and operations teams during each mission phase.

Process/Skill Questions

HH05: Explain the use of basic tools for effective team and project management.

Definition: Process should include the following:

- Describe basic principles of team management and some useful management tools.
- Discuss advantages of spacecraft autonomy.

Process/Skill Questions

HH06: Describe the Space Shuttle system's key technical and operational features.

Definition: Process should include the following:

- Explain the Space Shuttle program's early development and mission requirements.
- Identify the main elements of the Space Shuttle system and describe their key technical details.
- Describe how Shuttle operations work at NASA's Johnson Space Center.

Process/Skill Questions

HH07: Explain the operational goals of the International Space Station and describe its key technical features.

Definition: Process should include the following:

- Discuss the history of American and Soviet space stations.
- Describe the International Space Station's (ISS) mission and early development.
- Discuss scientific research onboard the ISS.
- Explain how ISS operations work at NASA's Johnson Space Center.

Process/Skill Questions

SkillsUSA

DUTY A: **Self - Improvement**
Task:
A001: Complete a self-assessment and identify individual learning styles *Definition:* Process should include the following: • Identify and list individual strengths. • Identify and list areas in need of improvement. Process/Skill Questions
A002: Discover self-motivation techniques and establish short-term goals *Definition:* Process should include the following: • Develop a list of short-term goals. • Discuss ways to change or improve lifestyle appearance and behavior. Process/Skill Questions
A003: Determine individual time-management skills *Definition:* Process should include the following: • Prepare and keep a time journal. • Discuss ways to improve time management skills. Process/Skill Questions
A004: Define future occupations *Definition:* Process should include the following: • Search internet for career opportunities within specified fields of study. • Prepare presentation on a specified career area. Process/Skill Questions
A005: Develop awareness of cultural diversity and equity issues *Definition:* Process should include the following: • Research a tradition modeled by individual's family. • Develop personal philosophy statements regarding gender equity. Process/Skill Questions

A006: Define the customer

Definition: Process should include the following:

- Differentiate between External and Internal customers
- Discuss factors which contribute to poor customer relationships.

Process/Skill Questions

A007: Recognize benefits of doing a community service project

Definition: Process should include the following:

- Discuss and list ways to become involved in the community
- Develop a community service project.

Process/Skill Questions

A008: Demonstrate effective communication with others

Definition: Process should include the following:

- Identify and list personal barriers to listening.
- Develop personal plan to overcome barriers to listening.

Process/Skill Questions

A009: Participate in a shadowing activity

Definition: Process should include the following:

- Summarize experience of job shadowing activity.

Process/Skill Questions

A010: Identify the components of an employment portfolio

Definition: Process should include the following:

- Identify parts of a portfolio
- Design a personal employment portfolio

Process/Skill Questions

A011: List proficiency in program competencies

Definition: Process should include the following:

- Complete an interpersonal competency assessment.

Process/Skill Questions

DUTY B:
Civic, Social and Business Awareness

Task:

B001: Measure/modify short-term goals

Definition: Process should include the following:

- Discuss steps to pursue short-term goal(s)

Process/Skill Questions

B002: Identify stress sources

Definition: Process should include the following:

- List personal sources of stress.
- Discuss techniques to cope with individual sources of stress.

Process/Skill Questions

B003: Select characteristics of a positive image

Definition: Process should include the following:

- Discuss actions and traits that lead to a positive image.
- Discuss actions and traits that lead to a negative image.

Process/Skill Questions

B004: Demonstrate awareness of government, professional organizations and trade unions

Definition: Process should include the following:

- Identify state governor, legislators, and senators.
- Identify professional organizations pertaining to specific career areas.

Process/Skill Questions

B005: Apply team skills to a group project

Definition: Process should include the following:

- Form a team to develop a class project.

Process/Skill Questions

B006: Observe and critique a meeting

Definition: Process should include the following:

- Attend a formal meeting held within the community
- Critique the attended meeting.

Process/Skill Questions

B007: Demonstrate business meeting skills

Definition: Process should include the following:

- List and discuss the basic rules to ensure an orderly and business-like meeting

- Role-play appropriate meeting skills

Process/Skill Questions

B008: Demonstrate social etiquette

Definition: Process should include the following:
- Role-play appropriate social behavior
- Differentiate between good and bad manners.

Process/Skill Questions

B009: Complete survey for employment opportunities

Definition: Process should include the following:
- Gather information on a particular employment opportunity of interest.
- Conduct internet search of a specific career area.

Process/Skill Questions

B010: Review a professional journal and develop a 3 to 5 minute presentation

Definition: Process should include the following:
- Develop a presentation on the content, purpose, and distribution of a particular professional journal

Process/Skill Questions

B011: Identify customer expectations

Definition: Process should include the following:
- List and discuss customer expectations.
- Discuss consequences of unmet customer expectations.

Process/Skill Questions

B012: Complete a job application

Definition: Process should include the following:
- Obtain a job application from various businesses in the community
- Conduct a mock job interview.

Process/Skill Questions

B013: Identify a mentor

Definition: Process should include the following:
- Define mentor.
- Discuss ways in which a mentor can help an individual meet career goals.

Process/Skill Questions

B014: Assemble your employment portfolio

Definition: Process should include the following:

- Develop employment portfolio

Process/Skill Questions

B015: Explore supervisory and management roles in an organization

Definition: Process should include the following:

- Examine an organizational chart
- Discuss responsibilities of managers and supervisors

Process/Skill Questions

B016: Recognize safety issues

Definition: Process should include the following:

- Discuss safety issues within a given career area

Process/Skill Questions

B017: Evaluate your proficiency in program competencies

Definition: Process should include the following:

- Define task and competency
- List competencies associated with a specified career area.

Process/Skill Questions

Curriculum Frameworks

Purpose

This section of the framework contains material to help instructors in technical and professional programs to reinforce basic skills in the areas of Reading and Writing, Math and Science. The technical portion of this guide takes a more direct approach by using specific duty and task listings, but changes in the academic section lead in a more general direction. The reason for this is simple: all good instructors do not teach in the same way. However, all good instructors share the trait of being able to connect their material to everyday life. For example, understanding concepts related to heat, are important for cosmetology students as well as lathe operators in manufacturing plants. However, each program will probably take a different approach in the amount of detail and examples relating to heat concepts. Both groups require basic science knowledge of principles relating to heat, but the application of the principles will be different.

Basic Skills: The Content Areas

Included in this guide are materials to support basic skills in Reading and Writing, Mathematics, and Science. The overall approach taken here is a move toward problem-solving skills. By problem-solving, we mean the ability to take information and use it for a purpose: to take action, make decisions, predict outcomes, suggest improvements. Another term for these thinking skills is a general "literacy."

Literacy skills have always been in demand in the workplace. A quick review of workplace training programs and other literature regarding adult education demonstrates that the need for a literate workforce is still one of the most pressing problems employers face today. Indeed, many employers (from small- and medium-sized businesses to Fortune 500 companies) have spent hundreds of millions of dollars on in-house basic skills training programs.

What constitutes a literate workforce? There are many definitions for literacy and hundreds of tests that measure it, but when employers are asked what they're looking for in potential new

hires, the answers are general: they want individuals who can read and write; show up on time; think and solve problems, and keep their personal lives in order (that is, don't bring a drinking problem into the workplace).

Viewed in this way, the words "literacy" and "literate" are good terms for what educators are trying to instill in their students, the future workforce. The more common definition (being able to read and write) is certainly appropriate but the additional definitions (knowledgeable, educated, well-informed) are also apt. It is this broad term, "literate," that we use to guide instructors on what to cover in the classroom. No matter which vocational-technical area is being focused on, no matter how technical the terminology is, instructors are given the task of helping students take information, break it down into necessary parts, process details, and be able to come away with an understanding of some sort. This is "literacy", and the process is the same for every subject area-- teaching students how to think and solve problems.

Format

Each section includes a two-column table. Skills are listed on the left side; suggestions for implementing these skills into the curriculum are listed on the right side. Each suggestion is written in such a way that it can be tailored to most vocational-technical programs.

Using The Guide

This guide was prepared with four concepts in mind:

- The instructor is *aware of the need* for students to improve their basic skills.
- The instructor is the *best-qualified person* to decide how to include this material in the classroom or lab. The students' abilities and needs should drive the instructor in deciding how to use, expand, or modify these topics.
- The instructor *already has curriculum that works* for his or her students. Therefore, the suggestions for reinforcing basic skills
    - must be easy to implement
    - must stand alone
    - do not need to be taught in a particular order
    - must be open-ended enough to be useful for any technical/vocational program.

- ***Time is limited.*** Unless there are quick ways to reinforce basic skills, changes to the curriculum will not be made. Teaching basic skills in the context of technical material will help students make connections that are more memorable, and will require no additional lesson planning. Just as instructors incorporate updates in technical knowledge, they can add basic skills concepts as well. Adding a few concepts at a time will help students perform better in the lab as well as on tests and evaluations.

Methods

The following methods may help instructors decide how to increase basic skill knowledge:

- *Collaborative projects*- how could a joint project between regular education teachers and vocational instructors reinforce concepts for both programs?
- *Outside assignments*- would students benefit from an outside assignment explaining how a basic math (science, reading) concept ties to a process in the lab?
- *Extra credit*- students needing extra credit can research outside topics and turn in a short summary of material
- "*Need-to-know" assignments*- Students prepare a bulleted list of the basic concepts in science they need to know in order to correctly perform ____ operation in the lab.
- *Question of the Day*- a few daily math problems for students to answer at the beginning of class allows the instructor to set the tone for the material. It also gives students an immediate goal when they enter the classroom and teaches them to stay on task. Bonus points may be awarded at the end of the week, quarter, semester, etc.
- *Two-minute Oral Presentations*- students who need to practice speaking skills can be asked to give a two-minute oral presentation at the end of class summarizing the main points for the day. Or, a two-minute presentation at the beginning of class can recap the material from a previous class.
- *Connecting with Workers*- students can poll parents, friends, area employers or other persons to find out the top 5 basic science skills needed on the job.
- *Direct Questioning*- include a few basic knowledge questions in a presentation. Award points to groups based on correct answers.

Resources

In creating the Academic Reinforcement material for the technical and professional frameworks, we used a number of source documents and resources.

- The English Language Arts, Science, and Mathematics components of the *Curriculum Improvement Project* by Dr. Willard Daggett were consulted to ensure that the top-ranked skills in those areas would be reflected in the academic support material. The English Language Arts and Science components have many linkages to the material included here. (The higher-level math skills such as trigonometry were not included in this document.)
- Data from work with Arkansas employers- the Workplace Skills Enhancement Program (WSEP) at the University of Arkansas at Little Rock (UALR) has completed many training projects and job profiles for employers in Arkansas. Our constant contact with workers and employers provides a tremendous amount of data that we use in designing customized training programs and in working on projects such as curriculum frameworks. Also, the staff of WSEP has experience teaching in Arkansas public schools, the US military, and the Job Corps.
- Additionally, other groups within UALR (the Labor Education Program, the Institute for Economic Advancement and the College of Business) provide resources regarding health and safety information, labor unions and their role in the workplace, computer and information technology and other training and outreach program data.
- US Department of Labor- the US DOL has many online documents and publications that support workers and issues regarding the workplace. (Work by Philippi and Greenan, 1988 on workplace skills was especially helpful.) Visit the website at www.dol.gov.
- Occupational Safety and Health Administration (OSHA) provides online and other resources for instructors and professionals. For topics relating to safety and health, visit www.osha.gov.
- Multistate Academic and Vocational Curriculum Consortium (MAVCC) is an organization that develops competency-based curriculum. For more on MAVCC see www.mavcc.org.

ACADEMIC STANDARDS FOR READING AND WRITING
Strategies for Reinforcement in the Vocational-Technical Classroom

Note:
*** indicates industry-related materials, handouts, notes, etc.**

Objective	**Classroom Applications to Industry**
Present, *Review and Discuss,* *Master* **the list of skills employers want for the workplace regarding reading and writing.**	Use the list of skills employers want to introduce students to the requirements of the workplace. Depending on students' ability levels, any of the following methods may be used to increase their understanding of the concepts: • Discussion • Interviewing parents or other adults in the workplace about the skills required • Interviewing employers about the skills in terms of importance • Identifying workplace situations in which certain skills become more important than others • Researching adult education programs to learn why deficits in these areas must be remediated, and the cost spent yearly on these programs • Researching the topic of adult literacy
Answer **simple comprehension or recall questions from a lecture or from written material.**	Provide 2 examples of workplace materials* on students' reading level. With the first, allow students to read information and then answer brief recall questions. With the second example, read aloud the material but do not give a handout. Ask brief recall questions. Compare the differences…how do students retain information better—orally or visually? Discuss learning styles and impact on the job.
Follow, *Give* **oral instructions.**	Using instructions for a hands-on task, have students give <u>oral</u> instructions to a partner or group. Rate the effectiveness of the speaker.

Follow, *Give* **written instructions.**	Using a short list of instructions for a hands-on task, have students give written instructions to a partner or group. Rate the effectiveness of the speaker.
Show **the difference between relevant and irrelevant details.**	Using a copy of workplace materials*, students underline relevant or important details in red, irrelevant or less important details in blue.
Sort **objects based on x number of criteria.**	Using workplace materials*, sort a group of objects based on characteristics identified by instructor (e.g., by color, shape, defect, or a combination of these).
Recognize, *Identify* **technical vocabulary.**	Using workplace materials*, highlight technical vocabulary terms. Create a class dictionary of industry-related technical vocabulary. Students may add illustrations or diagrams. Each student receives a copy of the final product. Emphasize skills such as alphabetical order, guidewords, prefixes, suffixes, and pronunciation guides.
Read **aloud.**	Read aloud from workplace materials* in groups or individually.
Identify, *Explain* **symbols, abbreviations and acronyms relevant to subject area.**	Using workplace materials*, highlight symbols, abbreviations, and acronyms. Create a table with one column for each of symbols, abbreviations, acronyms. Classify each one and write in the meaning.
Understand, *Use* **rules of grammar, usage, spelling, punctuation.**	Identify the missing punctuation mark, misspelled word, incorrect use of grammar from workplace materials*. Correct the mistakes.
Discuss **uses and purposes of a variety of workplace communication tools.**	Find examples of a business letter, memo, report, brochure, proposal, schematic, map, and diagram.
Duplicate **process demo by instructor**	Using a workplace process, demonstrate steps

	to complete and have students perform individually or in groups.
Notice, *Apply* **word analysis techniques.**	Using workplace materials*, identify prefixes, suffixes, or roots that indicate meaning (e.g. therma = heat) [1]
Match **parts from photographs or diagrams to actual objects.**	Using workplace materials*, follow a sequence of pictures or diagrams to build, create, or copy an item or process.
Read **for main ideas and for details.**	Use a graphic organizer[1] to show main ideas and supporting details.
Distinguish **between fact, opinion, and inference.**	Collect examples of materials based on fact or opinion/inference. Ask students to underline key terms that indicate the presence of facts or opinions.
Distinguish **between rows and columns;** *identify* **a cell as a block where a row and column intersect.**	Using charts or tables from workplace materials*, discuss the reasons for this format. Identify the quantity in a particular cell.
Select, *Use* **appropriate resources and reference tools.**	Explain the uses for the following: Dictionary, Thesaurus, Almanac, Atlas, Card Catalog, Encyclopedia. List reasons for choosing one reference tool over another. Use reference tools to answer questions related to industry or current events.
Paraphrase **written or oral material into summary form.**	Using workplace materials*, determine the best way to condense or shorten the material so as to give an overview to a layperson. Using a set of guidelines appropriate to students' level in length and detail, summarize the information into bullet points.

Interpret, *Fill out/complete* **forms and records.**	Using workplace materials*, answer basic questions (e.g., summarize the list of parts from an inventory). Using blank forms or documents, fill in details. Pay close attention to directions. Students critique work with partner. Create a form or document to be used in a workplace process.
Use, *Develop* **a process for remembering details.**	Use pneumatic devices to organize and remember details. Pneumatic devices[1] include Semantic Maps, Thought Webs, and other creative tools to organize thinking.
Proofread, *Correct* **mistakes in written drafts.**	Using a newspaper article, locate and mark mistakes in grammar, punctuation, or usage. Correct mistakes in written drafts.
Examine **different types of writing used in the workplace (reports, memos, brochures, logs, blueprints, formulas, etc).**	Gather samples of workplace materials*. Identify each by type. Compare and contrast the difference between audience, (who the document is written for) length, background information/education needed to understand material, level of detail, organization and layout of the document.
Understand **the writing process.**	In order to apply the writing process, create a workplace communication tool to be used for a specific purpose. Prewrite: Brainstorm, gather facts, or do research to create a business letter, memo, report, brochure, proposal, schematic, map, or diagram. Identify the audience.

	Determine the purpose of the document. Write: Create a first draft. Revise and Edit: Make changes to ensure accuracy. Look at the writing from a different point of view. Shorten or make more concise where possible. Use white space, bold print and other formatting details to make the document easy-to-read. Publish: Decide on the best format for the final copy (size, type of material, layout, graphics, etc.) Publish the final draft.

Identify, *Create* **sentences of different types.**	Using workplace materials*, find sentences of varying types. Examples include Simple Sentences (subject + predicate) Complex Sentences (subject + predicate including clauses). Write sentences, paragraphs, or essays using sentences of different types (e.g., write a 2-paragraph summary of today's lesson).
Identify, *Use* **contractions correctly.**	Using workplace materials*, locate contractions (e.g., isn't, I'll). Identify misuses of contractions. Write a short list of directions relating to an industry process and use as many contractions as possible.
Identify, *Use correctly* **commonly misspelled words.**	Using a list of commonly misspelled words[1], locate errors in the media (newspaper articles, Internet sites, magazines.) Ask each student to identify his problem words from the list. Attempt to incorporate problem words into class activities (e.g., add them to a list of work instructions). Give short weekly quizzes focusing on 5 words per week. Award bonus points.
Identify, *Use* **correctly the English irregular verbs.**	From a list of irregular verbs, review the uses of each. Ask each student to identify his problem irregular verbs from the list. Attempt to incorporate problem verbs into class activities, such as making a collection of mistakes from print.
Identify, *Use* **Signal Words and other cues to improve writing.**	Use a list of Signal Words[1] and discuss their purpose in writing (signal words are words that raise a flag to a reader to pay attention.)

	Examples: Signal Words sowing emphasis: Most of all, It should be noted, Of course Signal Words showing a conclusion: Lastly, In summary, Finally Identify common signal words in workplace writing, especially in sequenced lists. Write a list of work instructions using signal words.
Identify **components of workplace documents such as blueprints, schematics, floor plans, and other industry-related documents.**	Label the parts of a workplace document.
Place **steps in proper sequence.**	Using a list of steps or pictures cut them apart so that students can place them in the proper order.
Analyze **cause and effect.**	Experiment with cause and effect in the classroom (e.g., change the sequence of events in a process).
Determine **missing information.**	Locate the information that is missing from a problem and explain why the problem cannot be solved without it. To reinforce concepts, use a completed problem and remove the important details. Ask students if they can identify what's missing.
Differentiate **between tools used for a job.**	Given a list of tools and a list of functions, identify the most efficient tool for each task.
Assemble **or disassemble objects.**	From a list of oral or written instructions, assemble an object or complete a process. Students write the instructions for disassembly.
Cross-reference **materials to compare information.**	Using more than one source document, compare the information given.

Interpret **reasoning behind rules or regulations.**	Using workplace materials*, make a list of possible reasons or justifications for a safety guideline, regulation, etc.
Show contrasts **between approaches.**	Given a workplace scenario, write a brief approach to solving the problem. (Working in groups would be beneficial.) Compare and contrast each approach from the perspective of a worker, manager, supervisor.
Organize **data in a new format.**	Using workplace materials*, organize the information into a new format.
Prove **a rule or method's sufficiency.**	Perform an experiment to determine how much tolerance is acceptable in a case study, (e.g., find the range of drops of red dye sufficient to match the standard red color used in latex paint).
Show **relationships between two or more systems.**	Using 2 or more partners related to industry, show or explain how they are interrelated (e.g., explain the relationship between social workers and hospitals).
Given examples of emergency situations, *identify* **real world course of action.**	Using an emergency situation common to your industry, outline a step-by-step plan for action.
Identify **variables that affect the outcome of a process.**	Experiment with or predict variables that affect the outcomes for a process (e.g., weather patterns that adversely affect a process, such as building a road).
Infer **situations that meet guidelines when complete information is not available.**	Given a policy or industry standard that has debatable interpretations, list possible situations that can arise that do not have clear solutions in the policy. Discuss or debate the issues.
Compare **finished products to a set of guidelines.**	Compare a set of objects to a set of guidelines (e.g., analyze a batch of parts and document how they do or do not meet a set of Quality Assurance guidelines).

	List any discrepancies (parts that do not meet guidelines) and categorize them by type (e.g., burns, holes, etc).
Identify **preventative measures for maintenance of a system.**	List the needed routine maintenance to keep a system working properly.
Predict **new standards or rules that may become necessary in the future.**	Identify recent areas of change or development in your industry. Discuss potential future needs or developments that may occur (e.g., potential need for better training requirements for airport personnel).
Improve **a process by streamlining (locating waste) or decreasing lost time.**	Examine a process in industry in step-by-step detail. Suggest ways to decrease time needed or make the process more efficient. Isolate the cause of failure in a process by performing an experiment.
Prepare **a model explaining a concept.**	Build, draw, or create a model that explains a concept (e.g., show a need for environmental standards for water or air pollution).

[1] Fry, Edward; Kress, Jacqueline; Fountoukidis, Dona. *Reading Teacher's Book of Lists,* 4th ed. ISBN 0-13-028185-9.

ACADEMIC STANDARDS FOR MATHEMATICS

Strategies for Reinforcement in the Vocational-Technical Classroom

Note:
*** indicates industry-related materials, handouts, notes, etc.**

Topics Listing
Problem Solving
Operations and Calculations
Applications
Data Analysis and Display

Objectives	**Classroom Applications to Industry**
Present *Review and Discuss* *Master* **the list of skills employers want for the workplace regarding mathematics.**	Use the list of skills employers want to introduce students to the requirements of the workplace. Depending on students' ability levels, any of the following methods may be used to increase their understanding of the concepts: • Discussion • Interviewing parents or other adults in the workplace about the skills required • Interviewing employers about the skills in terms of importance • Identifying workplace situations in which certain skills become more important than others • Researching adult education programs to learn why deficits in these areas must be remediated, and the cost spent yearly on these programs • Researching the topic of adult literacy
PROBLEM SOLVING	
Examine ***Apply*** **problem**-solving process.	Define the problem What is being asked? Decide on a type of solution Multi-step or single-step question? Try any of these: Estimate an answer Draw a diagram Find a pattern

	Guess and check Logical Reasoning Make a graph Make an organized list Make a table Solve a simpler problem Use a simulation Work backwards Write an equation Locate information you need Do you have all the components? Get missing information May need to perform some other calculations Calculate Look at the answer. How should the remainder be expressed? Check the solution Is it reasonable?
OPERATIONS AND CALCULATIONS	
Read, write, **and** *count* **numbers.**	Read and write numbers (especially focus on very large and very small numbers where mistakes are common). Give a weekly quiz asking students to compare and sequence numbers. Example: 0.4445 ___ 0.4455 > or < Put these in order from smallest to largest: 0.66, 0.677, 0.67
Round **numbers.**	Discuss your industry's use of decimals. Identify the place values needed to adequately perform a job. For example, a Quality Assurance Technician who works on the line in a manufacturing plant may need to use numbers through the ten-thousandths decimal place.

	Take a series of sample measurements, and round them to the nearest decimal place identified by the instructor.
Estimate **numbers.**	The skill of making close estimations is tied to understanding accuracy. Discuss real-life situations where estimation is used. Discuss the practice of estimation before calculation. Regular practice in estimating before calculating will teach students where they make errors and will increase their estimation skills. Discuss work situations where estimation skills are required, and possible consequences of making estimation errors (for example, is an estimate appropriate for inventory purposes? For ordering supplies?)
Compute **averages.**	Discuss averages in general terms. Calculate the average temperature, average rainfall or precipitation, average number of students per class, and other relevant examples. Using workplace materials*, calculate a series of averages. For example: • Take 10 different measurements of a piece of pipe using a micrometer. • Compare the measurements. • Find the average of all the measurements. • Compare the average to the smallest and largest measurement. • Discuss the effects on quality…when is an average an acceptable benchmark measurement?
Calculate **with whole numbers: perform one-step problems with basic operations.**	Understand, at a level of complexity appropriate to your industry and to students' ability levels, basic principles of addition, subtraction, multiplication, and division.
Perform **problems that require an**	Using workplace materials*, make a list of

understanding of the order of operations.	situations or problems that need more than one step to perform them. If the procedures (add, subtract, multiply, divide, etc) are on the same level of importance, such as adding or subtracting, then the order of operations will not impact the way the problem is solved. If a problem requires more than one level of operation to solve (example, dividing and adding), work the problem correctly by performing the division part first and then the addition. Rework the problem using addition first. Compare the answers. Discuss the importance of reasoning skills to verify that an answer makes sense.
Understand **the relationship between decimals, fractions and percents.**	Make a table comparing fractions, decimals, and percents.
Compute **with fractions, decimals, and percents, and show understanding of the relationship between them.**	Create sample problems using fractions that relate to everyday situations. ▪ Poll the class on interesting topics (favorite food). Convert whole numbers to fractions. Votes- Pizza- 10 Salad- 2 BBQ- 8 10+2+8 = 20 (recognize denominator value) $\frac{10}{20}$ Pizza $\frac{2}{20}$ Salad $\frac{8}{20}$ BBQ ▪ Add the fractions. $\frac{10}{20} + \frac{2}{20} + \frac{8}{20} = \frac{20}{20}$ ▪ Convert fraction to whole number. (Total answers equal 1 class's worth of answers.)

	$\frac{10}{20} + \frac{2}{20} + \frac{8}{20} = \frac{20}{20} = 1$ ▪ Convert fractions to percents. $\frac{10}{20}$ means 10 divided by 20 = 0.50 Move decimal 2 places right. 0.50 = 50% $\frac{2}{20}$ means 2 divided by 20 = 0.10 0.10 = 10% $\frac{8}{20}$ means 8 divided by 20 = 0.40 0.40 = 40% 50% + 10% + 40% = 100% Notice the totals add to 100%. So, $\frac{20}{20} = 1 = 100\%$ Using workplace materials*, calculate work-related questions using fractions, decimals, and percents. Calculate shipping costs for internet purchases (such as music from amazon.com).
Solve **formulas and equations.**	Understand, at a level of complexity appropriate to your industry and to students' ability levels, basic principles of equations. ▪ Work left to right ▪ Use order of operations ▪ Place numbers on one side, variables on the other side
Obtain **squares and square roots.**	Review the methods for calculating squares, square roots, cubes, and cube roots. Use industry-related formulas to demonstrate examples. Compare the difference between the 2 common answers to 3^2 (answer = 9, not 6).

	How would an incorrect value affect the work on the job?
Convert units of measure: *Recognize* **components of measuring systems (US and metric) for length.**	Discuss industry measures and terms relating to length.
Convert units of measure: *Recognize* **components of measuring systems (US and metric) for mass/weight.**	Discuss industry measures and terms relating to mass/weight.
Convert units of measure: *Recognize* **components of measuring systems (US and metric) for volume.**	Discuss industry measures and terms relating to volume.
Measure **with a certain degree of accuracy.**	Estimate measurements. Using workplace materials* and tools, take measurements of work-related and classroom items. Depending on ability level, students may measure to the nearest foot, inch, centimeter, etc.
APPLICATIONS	
Solve **word problems.**	Help students feel more comfortable with word problems by placing simpler problems in word problem form; or take concepts students have already mastered and ask them to write word problems for each other to solve.
Select/apply **mathematical formula.**	Review a set of math formulas and then a list of sample problems. Decide which formula(s) apply to each problem.
Understand **the importance of time in the workplace.**	Using workplace materials*, make a list of workplace scenarios that require using time correctly, such as keeping a time card, or heating a liquid solution for 20 minutes.
Recognize **components of time systems (clocks and calendars).**	AM and PM Leap Year Military time

Discuss, *Identify,* *Understand* **terms relating to measuring time.**	Discuss the units of time measurement and time vocabulary: second, minute, hour, day, week, month, year, leap year, fiscal year, quarter, annual, biannual, etc.
Understand **that time can be expressed in terms of equivalencies.**	Show the time equivalencies using fractions. For example: 1 ½ days = ___ hours 1 day = 24 hours + ½ day = +12 hours 1 ½ days = 36 hours
Compute **time conversions.**	Make a table that shows the equivalencies of time units. Compute conversion problems at the appropriate level of difficulty. Examples include: • Convert minutes to hours • Convert hours to days • Convert seconds to years.
Calculate **ratio and proportion.**	Review fractions when discussing ratio and proportion. Draw common classroom items to scale by finding a conversion rate (1 foot equals 1 inch). Make predictions using ratios. (If each student in class has 3 children, how many children will there be all together? Write the ratios.)
Apply **geometry principles: Use formulas for measuring shapes of 2 dimensions.**	Determine the formulas that apply to 2 dimensions: perimeter, area, surface area, etc. Find perimeter of classroom. Discuss perimeter of objects that are not shaped as perfect squares. How does this change the formula for perimeter? Find the area of the tiles on the floor. Find the area of the classroom.

	Review that all areas are expressed in terms of square units (square inches, square miles, etc)
Apply **geometry principles: Use formulas for measuring shapes of 3 dimensions.**	Review the formulas that apply to 3 dimensions of objects: volume. Find the volume of common objects such as soda cans, pizza boxes, etc. Review that volume is expressed in cubic units. Discuss industry-specific needs for these formulas; for example, find the volume of a tank or silo.
Define **terms relating to money.**	Understand, at a level of complexity appropriate to your industry and to students' ability levels, basic principles relating to money. For more advanced students, include terms and principles of economics, finance, or statistics.
Perform **one-step problems involving money.**	Make change. Count up (rather than backwards) to make change.
Perform **multiple-step problems using money.**	Calculate gross and net earnings. Calculate ▪ Interest ▪ Sales tax ▪ Percent off ▪ Sale price ▪ Profit percentages Perform banking transactions.
Perform **business-related financial activities.**	At a level of complexity appropriate to your industry and to students' ability levels, solve income/expense problems, prepare budgets, etc.
Use **a calculator to perform computations.**	Identify appropriate activities that can be performed using a calculator (calculators

	allow students to concentrate on problem-solving strategies. Award prizes for weekly activities or competitions.
Calculate **measurements taken from measuring devices.**	Add, subtract, multiply and divide measurement numbers by plugging them into formulas.
Perform/prepare **an inventory.**	Use a sample group of items to prepare an inventory. Review inventory vocabulary terms. Discuss the math processes that would apply to the inventory process.
DATA ANALYSIS AND DISPLAY	
Recognize **types of visual representations.**	Charts Graphs Tables
Interpret **charts, graphs and tables.**	Answer simple questions about charts, graphs and tables. *Solve* multi-step problems involving the correlation of graphs and tables.
Collect/record **data.**	As appropriate to industry, practice sampling methods. Discuss safety precautions for sampling. Visit OSHA at the Department of Labor website for more details. Practice collecting and recording sample data from your industry (such as measurements taken using a micrometer). Compare class answers. Find the range of answers (maximum and minimum). Find the average. Discuss an acceptable range of answers (±), and graph the results showing the number that fell inside and outside the acceptable range.

*Review **and** apply* **principles of probability.**	Use real-life examples that are highly motivating to direct the students' attention to probability principles. (Example, "I am thinking of a number between 1 and 50. The person who guesses the number will receive that many bonus points if she can tell me the probability of choosing the number correctly.")
Use probability models to *predict* **chance events.**	Calculate theoretical probability of an event (e.g., the probability of rolling a 5 on a die is 1/6). Find empirical probability of an event by performing repeated experiments. Compare the 2 probabilities.
*Calculate **and** interpret* **statistics.**	Identify the importance of using statistics correctly. Bring examples of statistics from the news or media and analyze them: are they ambiguous? Are they correct? What data is the advertisement trying to get the public to see? For a humorous look at statistics, see *How to Lie with Statistics* by Huff and Geis.
Interpret **plans/blueprints.**	Review vocabulary and terms for plans, blueprints and schematics. Build a plan or blueprint one layer at a time, starting with the basic identifying information. Add layers of wax paper or other transparent drawing material on top of the first layer that allows each layer to be viewed individually, or the entire drawing as a whole.
Construct **charts and tables.**	Discuss chart types and chart vocabulary. Using workplace or sample data from the class, construct tables and charts.

	For a daily example, consult *USA Today* online and look for the snapshots section that shows a graph of some sort. Ask weekly bonus questions about the data. Challenge students to bring in examples of charts and graphs containing errors.

ACADEMIC STANDARDS FOR SCIENCE

Strategies for Reinforcement in the Vocational-Technical Classroom

Note:
*** indicates industry-related materials, handouts, notes, etc.**

Topics Listing

General Science-	topics not specific to a content area
Physical Science-	Mechanics and Physics
	Energy and Waves
	Thermodynamics
	Electromagnetism
	Chemistry
	Optics
Life Science-	Cell biology
	Evolution
	Genetics and Heredity
	Human and Animal Development
Anatomy	Ecology
	Viruses
	Bacteria
	Plants
Earth Science-	Earth in space
	Solar System/Astronomy
	Atmosphere and weather
	Oceans and water
	Earth resources

Note:
*** indicates industry-related materials, handouts, notes, etc.**

Objective	**Classroom Applications to Industry**
GENERAL SCIENCE	
Present, *Review and Discuss,* *Master* **the list of skills employers want for the workplace regarding science skills.**	Use the list of skills employers want to introduce students to the requirements of the workplace. Depending on students' ability levels, any of the following methods may be used to increase their understanding of the concepts: • Discussion • Interviewing parents or other adults in the workplace about the skills required • Interviewing employers about the skills in terms of importance • Identifying workplace situations in which certain skills become more important than others • Researching adult education programs to learn why deficits in these areas must be remediated; find out the cost to employers to educate adult workers • Researching the topic of adult literacy
Perform **computations as required to solve problems.**	Use the metric system to convert units of measure. Round numbers to correct number of significant figures. Determine percentage of error. Understand validity, reliability, accuracy, and precision.
Apply **scientific method of inquiry.**	Identify the steps of the scientific method. Conduct experiments. Understand the following terminology: Conclusions vs inferences Variables Replications Samples/sample size

Investigate **science history as it applies to industry.**	In groups, research topics in science pertaining to your industry. Have students assign roles for each member of the group. Present findings in report format, or in oral presentations. Investigate science ethics. Recognize the processes available for accountability in industry. For example, OSHA has a Safety and Health Program Assessment Worksheet whereby employers can be rated for safety issues. See http://www.osha.gov/SLTC/safetyhealth_ecat/mod3.htm [Note: Safety and Health is a mandatory subject of bargaining when a workplace is unionized; in both unionized and non-unionized workplaces, an employer cannot create and dominate workplace safety committees (see the National Labor Relations Act).]
Use **scientific instruments to *measure* aspects of the environment.**	Gather data on time, length, mass, pressure, volume, acceleration or other measureables using instruments from the job.
Demonstrate **an understanding of data.**	List the processes involved in gathering data. Suggest ways that data can be grouped or organized. Collect specimens. Show how data can be represented (graphically, charts and diagrams, etc) Construct a model to depict a basic concept.
Identify **the seven basic S I (Systeme International) units.**	Length- meter- m Mass- kilogram- kg Time- second- s Electric current- ampere- A

	Temperature- Kelvin- K Amount of substance- mole- mol Luminous intensity- candela- cd Dictionary of units- see http://www.ex.ac.uk/cimt/dictunit/dictunit.htm
Identify **S I (Systeme International) Derived units.**	Choose units appropriate to your industry (hertz, ohm, volt, watt, etc). Create a picture dictionary demonstrating the concepts.
Review **relevant theories, laws and models**.	As relating to your industry, discuss important theories, laws and models.
Use **reference tools to solve problems.**	Use scientific reference tools (such as the Periodic Table of Elements) to learn more about specific industry concepts.
Practice **safe lab procedures.**	Handle equipment with care. Demonstrate safety and first aid procedures. Identify harmful substances.
PHYSICAL SCIENCE	
Understand **the cyclical nature of systems.**	Show, demonstrate, model, track the cycles of any of the following systems: Growth and decay Food webs Weather Water
Analyze/classify **matter according to type.**	Identify types of matter (solids, liquids, gases). Which types are predominantly used in your area of industry?
Explain **the concepts of work and power.**	Identify machines used in industry. Identify how energy levels change when work or power is increased/decreased. Identify fuel sources used in your industry. Discuss internal and external combustion.

	Create a model demonstrating the uses of levers and pulleys.
Be familiar **with concepts of motion.**	Measure acceleration and deceleration Understand the relationship between speed and velocity by performing experiments. Recognize waves and vibrations as a type of motion. Understand action and reaction. Review laws pertaining to motion.
Understand **concepts related to force**.	Show the need for balance of forces acting on an object. Observe centrifugal and centripetal forces in action. Show how friction is created and must be accounted for in using and preserving equipment. Create a chart showing types of lubricants needed in a factory and schedule of maintenance. Understand, at a level of complexity appropriate to your industry and to students' ability levels, basic principles of inertia. Show the relationship between pressure, mass, and weight.
Understand and *apply* **principles relating to the atom.**	Understand that atoms have a positive, negative or neutral charge. (Classify protons, electrons, and neutrons.) Identify ions.
Investigate **forms of and changes in energy.**	Discuss how energy is measured. Observe changes in energy relationships. Identify catalysts and reactants.

	Identify sources of kinetic and potential energy in your industry.
Discuss, apply **principles of electricity and electric currents.**	Identify types of circuits and switches. Show the difference between direct and alternating currents. Give examples of the best/most efficient use of each. Determine how electricity is measured, and solve problems using these terms. (Example, use Ohm's law to calculate current, resistance, and voltage.) Identify good conductors and insulators, and how to choose them. Understand grounding and create a visual display of grounding safety practices. Include the threat of static electricity. Show the uses of a vacuum tube by building a model. Compare the following ways of generating electricity: Hydroelectricity Motors Solar Power Steam/nuclear Transformers Incandescent (Light) Show the implications for your industry. As appropriate to your industry, identify electrochemical energy sources (cells, electrodes, batteries) and the processes of oxidation and reduction.
Be familiar **with sound waves.**	Compare how sound waves travel between liquids, solids, and air. Examine different types (lengths) of sound waves. Examine decibels safe for human hearing. Identify safety precautions for industry regarding sound tolerance.

	Be able to use correctly the terms below as they relate to your industry. (For example, ask students to write a short essay explaining a demonstration from class and include the following terms): Amplification Audible range Frequency Acoustics Resonance Speed
Be familiar **with principles of heat.**	Differentiate between the 3 types of heat transfer (conduction, convection, radiation). Understand that substances expand and contract due to heating and cooling Identify purpose and types of insulations used. Differentiate between heat and temperature.
Investigate **and** *apply* **concepts relating to temperature.**	Use the temperature scales; convert between Celsius and Fahrenheit.
Explain **the concepts of magnetism.**	Understand that currents create magnetic fields. Identify materials that are good conductors, and the properties that make them such. Understand electromagnetic forces present in earth.
Investigate/apply **chemical properties.**	Differentiate between acids and bases. Find pH for substances used in industry. Identify substances used in your industry and classify them by type. Name the major drugs, fertilizers, or additives used in your industry. Define and state examples of chemical reactions. Be familiar with solutions used in your industry. Compare saturated and unsaturated solutions. Determine whether a solution is soluble or insoluble.

	Explain solute and solvent.
Investigate **forms of and changes in matter.**	Compare and contrast physical and chemical changes. Discuss the types of physical or chemical changes that take place in your industry, from processing raw materials to manufacturing.
Understand **and apply concepts relating to the elements.**	Examine the 4 elements that make up 99% of living organisms (Hydrogen (H), Oxygen (O), Nitrogen (N), and Carbon (C)). Element Groups: Alkali Metals Alkaline Earth Metals Transition Metals Other Metals Metalloids Non-Metals Halogens Noble Gases Rare Earth Elements
Be familiar **with principles of light.**	Discuss light as a form of energy. Describe types of lighting systems. Examine the light spectrum and note the relative smallness of visible light. Define reflection and refraction. Explain how light carries information (by lasers) and show examples of the impact on technology/industry. Identify types of lenses.
Be familiar **with principles of color.**	Diagram the main parts of the eye involved in seeing color (rods, cones). Use prisms to split light into the visible spectrum. Briefly explore color blindness. What precautions should colorblind persons take regarding workplace safety?

	Define situations in which colorblindness impacts a worker's ability to do his job.
LIFE SCIENCE	
Explain **the presence of cells as the identifier of all living organisms.**	Examine the cells of organic material used in your industry, using books, the internet, or a microscope. Recognize that cells divide or replicate to promote growth of an organism. Examine the parts of a cell. Compare the cell to a machine…how do the parts function and rely on each other? Give example of one-celled and multiple-celled organisms. Review the classification system of all organisms (Kingdom, Phylum, etc). Create a circle graph or pie chart (totaling 100%) showing the relationship (in numbers) between the groups of organisms: Bacteria Fungi Viruses Insects Plants Vertebrates Invertebrates Compare some of the cell processes (active and passive transport) to the processes in your industry.
Understand **the progress of evolution of organisms.**	Recognize how a species will adapt to better fit in its environment over time.
Explain **the role of genetics in human development.**	Understand, at a level of complexity appropriate to your industry and to students' ability levels, basic principles of heredity, including: • Half of an individual's genes are contributed by each parent • Traits that are inherited are either dominant or recessive from the parent(s)

	• Cell division by mitosis versus meiosis • Disabilities are caused either by genetic/inherited conditions (such as Down's Syndrome) or in accidents occurring after birth, such as brain damage due to a car accident or a stroke
Investigate/apply **principles of human development.**	Describe the life cycle of humans and other animals. Use the concept of human development to explain the need for understanding foundation skills in your area. (For example, children do not run before they walk.) Use this concept to explain other events that occur in a natural order in your industry.
Explore **additional concepts pertaining to humans and other animals.**	Give examples of ways organisms adapt to their environment. As relating to industry, review the concepts of: Aging Immune system Skin and Tissues Blood and hemoglobin Disease
Compare/contrast **the differences between sexual and asexual reproduction.**	Determine instances when understanding the concepts of sexual reproduction are important for your industry. Highlight the effects of unsafe working practices on unborn fetuses, or the dangers present for pregnant individuals working in industry.
Show **a general understanding of the importance of health.**	Explore the cost of lost wages and worker's compensation in the past year due to health problems. Research the most common health problems among workers (workers with safe jobs; workers with most hazards to health, etc)
Investigate **the food cycle.**	Identify food chains, food webs, food pyramids. Show how changes to the food cycle affect the

	environment and affect man. Name the food groups.
Understand **nutrition and the body's need for a diet that provides vitamins and minerals.**	Show an understanding of body systems (circulatory, nervous, digestive, etc) as they relate to industry. Identify deficient vitamins and minerals among a particular population (American workers, workers in specific environments, workers who do not go outdoors, or who always work outdoors) and the health risks associated with job types (office work, mining work, etc.)
Observe **health code/sanitation requirements.**	Research the development of health code and sanitation requirements, including OSHA. Compare/contrast workplaces of 1850, 1900, 1950, 2000 regarding health and safety. Discuss the most common workplace violations of health requirements and present in a graphic format (e.g., maps, charts). Discuss potential effects of ignoring health requirements. After identifying workplace hazards, create several plans to treat the problem. Debate the benefits of each. To avoid the threat of employers choosing ineffective means of ensuring safety on the job, locate MSDS sheets, first aid stations, personal protective equipment, worker's compensation claims offices/paperwork, etc. Using workplace materials*, locate the section on safety regulations. Ask students to rank order the items. Debate the importance of each. Determine the threat of ignoring regulations. Research which regulations are often disregarded. Explore proactive measures students can take to extend their health. Understand the importance of mental health in

	addition to physical health.
Investigate/apply **principles of anatomy and physiology.**	As relating to your industry, explore issues relating to anatomy and physiology. Skeletal system- study the bones of the arm, hand, and neck. Research carpal-tunnel syndrome. Fractures- identify the types of fractures and those most common to your line of work. Learn how to prevent falls.
Understand **basic principles of Ecology.**	Define ecology. Identify 5 major ways in which man interacts with the environment, especially as relating to your industry. Discuss the effectiveness of the media as compared to pro-science groups (such as Greenpeace) on the public's awareness of important environmental issues. Identify any areas of concern regarding waste/waste management in your industry. Show the difference between a niche, community, habitat, and ecosystem. Give examples of herbivores, carnivores, and omnivores. How does your industry use and serve each group? Understand predators' effects on food chains. Identify predators of industry. Explain the process of decomposition and decay. How does industry interfere with or interrupt these processes?
State **the differences between viruses and bacteria.**	Define viruses and bacteria. Explore viral and bacterial threats present in the workplace. How can they be prevented? How can they be treated? State the benefits of viruses and bacteria.

	Explain the recent increased resistance to drugs and antibiotics.
Understand **basic concepts relating to plants.**	Describe the interchange of oxygen and carbon dioxide between plants. Contrast to the way humans exchange oxygen and carbon dioxide. As relating to industry, review the concepts of: Fertilization Parts of plant, and functions of each Effects of temperature on plants Need for water and light Photosynthesis
EARTH SCIENCE	
Recognize **earth's position in the universe.**	As relating to your industry, identify relevant topics regarding Asteroids Comets Stars Galaxies Identify planets in the solar system. Compare and contrast earth to other planets. Create a model showing the relative size of earth within our solar system. Use mathematical relationships to make sure the scale is correct (earth is the size of ___ so the sun should be the size of ___). How do the phases of the moon and sun affect the hemispheres?
Investigate **history of the earth.**	Identify geological, chemical and other methods of determining the age of an object. Demonstrate that fossils and rocks are indicators of previous eras. As a class, create a timeline indicating the age of the earth. Include the various ages (Ice Age, etc) and the length of each. Make sure the timeline is drawn to scale.

	Assign each Age to a group and research the following: Weather Major events at beginning and end of age Organisms living during this time Factors that made the Age unique
Investigate **physical characteristics of the earth.**	Label/model the components of the earth. Understand, at a level of complexity appropriate to your industry and to students' ability levels, basic principles of gravity. Solve problems of longitude, latitude and time zones. Create a model of the ratio of land and water on earth.
Investigate **physical forces acting on the earth.**	Examine erosion and depletion of nonrenewable resources. Identify natural disasters such as hurricanes and earthquakes. Research the effects of a past disaster on a specific industry. Understand, at a level of complexity appropriate to your industry and to students' ability levels, basic principles of plate tectonics (the earth's surface is broken into large plates; movements of these plates over time causes earthquakes and other geologic activity).
Explain **the basic components of earth's rotation.**	Understand that the earth spins on its axis at an angle of 23 ½ degrees Identify the period of one complete rotation as a day; longer cycles of rotations identify the seasons. Discuss time zones.
Identify **the earth's atmosphere and its components.**	Identify the main elements in the earth's atmosphere (nitrogen and oxygen). Identify layers of the atmosphere, and the ozone layer.

	Explain concepts of air pressure.
Understand **basic principles of the solar system.**	Demonstrate how the sun strikes the earth at different angles depending on location.
Demonstrate **the relationship between climate and weather.**	Identify the factors that create weather. Show how landscape features are affected by changes in climate or weather. Identify the greenhouse effect. How does industry contribute to it? Describe the relationship between altitude and weather. Understand that changes in the weather may be seen as fronts that are put in motion by the jet stream. Identify types of precipitation. Differentiate between types of clouds. Understand the effect of winds, wind speeds, and impacts on vegetation.
Learn **and** *apply* **concepts relating to the oceans.**	Label the major oceans and seas. Determine the elements in ocean water (nearly all elements are present). Identify or draw the structural components of the ocean floor. Explain the relationship between the moon and the tides. Explore ways the ocean is used for power and business.
Investigate **principles of water.**	Identify the parts of the water cycle and the effects of the processes involved. Define water's chemical properties water is the universal solvent water has a neutral ph of 7

	chemically, water is one atom of oxygen bound to two atoms of hydrogen) Measure salinity. Which industries rely heavily on water? Define water's physical properties water is the only natural substance that exists as solid, liquid, and gas water's surface has a high density water has a high tolerance for heat (heat index) water's weight water as a coolant specific gravity
Investigate **conservation of physical and natural resources.**	As relating to your industry, discuss or debate the issues of Allocation of resources Recovering resources Best/worst methods of using resources Compare/contrast renewable and nonrenewable resources. Note the important developments in your industry regarding mineral, soil, water, and wildlife conservation. Discuss alternative sources of energy as relating to your industry.
Investigate **issues regarding scientific technology.**	As relating to your industry, discuss the uses of technology. What are the newest developments? What effects does the technology have on our society? Political system? Discuss the role of economics on technology.
Apply **science principles/laws to environmental issues.**	Discuss how mankind alters the earth and environment through use of resources and technology, pollution.

Arkansas's All Aspects of Industry

Defining "All Aspects"

All aspects of an industry include, with respect to a particular industry that a student is preparing to enter, planning, management, finance, technical and production skills, underlying principles of technology, labor and community issues, health and safety, and environmental issues related to that industry. Planning is examined at the level of both an individual business and the overall industry. Planning elements might include:

- Developing strategic plans — mission, vision, goals, objectives, and/or a plan of action
- Working with planning tools such as surveys, market research, and competitive analysis
- Anticipating needs for staffing and major purchases of equipment and supplies
- Developing plans for training and upgrading of staff
- Forecasting market trends
- Developing business plans for entrepreneurial ventures.

Management addresses methods typically used to manage enterprises over time within the industry, as well as methods for expanding and diversifying workers' tasks and broadening worker involvement in decisions. Key elements of management might include:

- Using an organization chart to explain how a corporate chain of command works
- Providing input for strategic plans and communicating the company's vision and mission statements
- Leading employees in carrying out strategic plans and action plans
- Evaluating employee performance
- Anticipating technology and other major purchasing needs
- Ensuring equity and access for employees
- Resolving conflicts
- Developing job descriptions and written policies/procedures
- Identifying recruitment procedures, training opportunities, methods of evaluation, and retention strategies
- Working with professional associations and community outreach efforts.

Finance examines ongoing accounting and financial decisions and different methods for raising capital to start or expand enterprises. Finance functions might include:

- Developing budgets
- Preparing financial statements
- Analyzing and managing financial transactions and records
- Implementing payroll procedures
- Determining and paying taxes
- Identifying indirect wage costs (benefits, FICA, insurance, worker's compensation)
- Making loans and granting credit to customers
- Developing graphs and charts related to company finances
- Identifying and implementing methods of sustaining profitability of a business
- Managing 401K plans
- Identifying sources of capital

Technical and Production Skills cover specific production techniques and alternative methods for organizing the production work, including methods that diversify and rotate workers' jobs. Technical and production skills that an employee should have to succeed in a business or industry might include:

- Developing and upgrading job-specific skills
- Using troubleshooting and problem-solving techniques
- Analyzing information to make decisions
- Identifying and implementing quality assurance techniques
- Employing communication skills such as writing, listening, speaking, and reading
- Participating in team efforts
- Implementing projects and new techniques
- Demonstrating basic computer skills; employing time management techniques in completing projects and assigned tasks
- Demonstrating ethical behavior and work ethic.

Underlying Principles of Technology provide an integrated study across the curriculum of the mathematical, scientific, social, and economic principles that underlie the industry's technology. Principles of technology that an employee should know might be demonstrated by:

- Exhibiting proficiency in mathematical and scientific functions related to new and emerging technologies
- Continuously upgrading job skills needed to implement new technologies
- Participating in industry certification programs
- Cross-training to enhance one's value to the organization and to enhance job promotion opportunities
- Understanding and adhering to ethical issues related to technologies.

Labor Issues examine worker rights and responsibilities, labor unions and labor history, and methods for expanding workers' roles. Labor issues might include:

- Understanding and implementing worker rights and responsibilities
- Working with labor unions
- Keeping abreast of local, state, and federal legislation affecting employee and employer rights and responsibilities
- Negotiating and settling worker disputes
- Identifying certification requirements for specific jobs
- Analyzing the impact of labor agreements on business operations.

Community Issues explore the impact of the industry on the community and the community's impact on and involvement with the industry. Concepts of business and community relations might include:

- Developing and working with community outreach projects
- Participating on advisory committees and community organizations
- Working with professional associations
- Developing and implementing public relations plans
- Participating in community service projects.

Health, Safety, and Environmental Issues examine these concepts in relation to both the workers and the larger community. Concepts related to health, safety, and the environment might include:

- Identifying and implementing federal, state, and local regulations related to the health and safety of employees
- Understanding and strictly adhering to federal, state, and local environmental regulations related to the business
- Identifying job-specific health hazards and safety issues
- Identifying and implementing basic safety and first aid training techniques for emergencies such as personal illness or injury, tornadoes, fires, nuclear accidents, floods, and incidences of employee-rage or violent behavior
- Communicating safety regulations and plans to employees

Working with selected community groups to implement safety programs.